## **General Statement of Policy**

The Roman Catholic Diocese of Arundel & Brighton (The Employer & Responsible Person) aims via this Health and Safety Policy to protect all those members of the congregation, visitors and others who may be affected by our activities and to secure the health, safety and welfare of everybody who visits our premises or who work for us in either a paid or voluntary capacity.

We do this for the sake of the common good and the coming of the kingdom of God.

## Our general statement of policy is to:

- Ensure, so far as is reasonably practicable, the health, safety and welfare of all members of the congregation, visitors and others who may use our parishes and other associated buildings.
- Provide adequate control of the health and safety risks arising from our work activities.
- Consult with our clergy, employees and volunteers and other relevant persons on matters affecting their health and safety.
- Provide information, instruction and supervision for our clergy, employees and volunteers.
- Ensure that clergy, employees and volunteers are competent to undertake the tasks expected of them or provide access to suitable competence and training where necessary.
- Ensure that all hazardous substances are handled and used safely.
- Provide and maintain safe plant and equipment.
- Maintain a healthy and safe environment for all those who use our facilities.
- Do all that is reasonable to prevent accidents and work related ill health.
- Monitor health and safety continuously and to review this policy, organisation and arrangements for implementation in the light of any changes.

In turn all those who undertake work for the Diocese, whether they are clergy, employees, volunteers or contractors, are expected to act responsibly, to prevent injury to themselves and others, and to co-operate with us in all matters relating to health, safety and the environment.

The Bishop and Trustees of the Diocese of Arundel & Brighton