



INCLUSION

Adviser: Margaret Fraher

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Responsible for raising awareness of Inclusion through:

- Working with parishes and deaneries to reflect on all aspects of Inclusion including the diversity of the parish: to identify good practice already in place and to identify aspects of Inclusion that they would like to develop further.
- Supporting parishes and deaneries on all matters of Inclusion including statutory provision.
- Providing advice and support for parish, deanery and Diocesan events to ensure they are inclusive.
- Supporting parishes and deaneries to reflect on the 'Ministry of Welcoming' and working with them to develop aspects of 'Welcoming' that are not yet fully embedded in parish practice.
- Working with young people who have any disability, and their families, to ensure they have access to appropriate resources and support for sacramental preparation and formation.
- Advising and supporting clergy and catechists to ensure they can provide the best possible access and resources for disabled young people undertaking sacramental preparation and formation.

In 1 Inclusion Awareness Training

2-3 hours

Intended for: Parish Clergy, Pastoral Teams, Catechists, 'Welcomers' and Group Leaders.

What is in Inclusion? What do you need to consider? Do you know about Inclusion legislation? Could you be more Inclusive when working in the parish...and beyond?

This is an informal session where participants will be encouraged to reflect about what they do, share their ideas, celebrate what they do well and identify what could be developed.

Further bespoke sessions are available to support the parish working on the aspects of Inclusion that were identified as needing to be developed.

Inc 2 Exploring the Ministry of Welcoming

2-3 hours

Intended for: Clergy, Pastoral Team, anyone involved in in the life of the parish or deanery.

Pope Francis urges us to build up the holiness of the church and ensure people feel welcomed and loved in it. How is Welcoming a Ministry? Who needs to be welcomed? What does our parish look like to a visitor or newcomer? The Year of Mercy is an opportune time to reflect on the Ministry of Welcoming and consider the impact it can have in a parish.

Further advice and support is available for individual parishes who wish to further develop their Ministry of Welcoming.

In 3 Sacramental Preparation for People with Specific Needs.

Working with: Clergy, parish catechists, person with the specific needs (where appropriate) and the family.

Advice and support is available on how to adapt the preparation programme for a particular sacrament and the related resources to meet the needs of a participant who has specific needs. I will offer to visit the family to understand the participant's specific needs, and identify the ways in which his/her needs are met at school, at home and in other areas of their life and then work with the catechists and clergy to appropriately adapt the sacramental programme of preparation for the participant. We can also consider different resources that are available and how materials could be adapted to make them more accessible. We will also discuss the Celebration Liturgy for the Sacrament to consider any adaptations that may be necessary to enable the participant to be as fully involved as possible.

This advice and support is available throughout the Sacramental Programme of Preparation with ongoing communication as required.

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Including Parishioners with Specific Needs in the Life of the Church.

Working with: Person or people with specific needs, clergy, appropriate person/people in the parish/group/organisation.

Advice and support is available about how to meet the needs of an individual person with particular needs or a group of people with similar needs. It will provide the opportunity to identify the specific needs of the individual or group and then explore how those needs can best be met in Liturgy, parish events and in the Life of the Church in general. It will

encourage communication with the person who has specific needs (and/or with their Carer if this is preferred) and with the most appropriate person or group of people in the parish.

This advice and support is available whenever it is required and can be done in a face to face meeting, via a telephone call or using email – whichever is most appropriate for all concerned.